



OUR CORE VALUES

P HAVE **PASSION** FOR YOUR JOB

- Compete with excellence every day
- Take pride in what you do
- Never stop learning
- Burn your ships—be 100% committed

W WORK WITH **INTEGRITY**

- Be honest and trustworthy
- Do the right thing for the right reasons
- Lead by example
- And keep your word

V **VALUE** PEOPLE

- Treat your coworkers and clients like family
- Reward loyalty with loyalty
- Be compassionate and charitable
- Stay humble • And above all, have fun

O **OWN** IT EVERY DAY

- Have a positive, can-do attitude
- Be prepared, responsible, and accountable
- Stay focused on our purpose
- And never stop growing

T ALWAYS BE A **TEAM** PLAYER

- Remain flexible & open-minded
- Build meaningful relationships
- Value the roles of your teammates
- And help others achieve success



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